

P.E.I. Hairdressers' Association (PEIHDA)

Association Bylaws Amendments

Recommendations:

Part X of the current bylaws stipulates the classes on membership as follows:

- a) Licensed Beauty Operator I (LBO I)
- b) Licensed Beauty Operator II (LBO II)
- c) Master Beauty Operator (MBO)
- d) Retired Master Beauty Operator (RLBO)
- e) Salon Proprietor

Licensed Beauty Operator I - current bylaw

Areas identified in "RED" be removed; Areas identified in "Yellow" be inserted.

Licensed Beauty Operator I

Individuals who have successfully completed their training at a registered school pursuant to Section 2 of the Act, and meet the following requirements;

- a) Obtain a written confirmation from the authorized personnel of the school that they have successfully completed the program;
- b) Provide a transcript of their program marks;
- c) Have obtained the minimum passing level as stipulated by the Council.

This class of membership shall include the following sub classes:

l) Program consisting of a minimum of one thousand (1000) hours to be completed in a duly licensed salon. Hereinafter referred to as the "regular" LBO I membership.

ii) Advanced Apprenticeship Program of a minimum of five hundred (500) to be delivered under an one to one mentorship training program. Hereinafter referred to as AAP LBO I membership.

Terms and conditions of the LBO I class of membership and licensing requirements shall be as determined from time to time by Council and as stated in the "Operating Policies" of the Association

may, within a maximum of twelve (12) months of the date of their written confirmation, apply to the Association for a Licensed Beauty Operator status. Upon the Association's acceptance of the required information, and upon the applicant successfully completing a practical examination as specified by the Association, and upon payment of all fees as required, the applicant will be issued a certificate and license of a Licensed Beauty Operator I.

If the application for Licensed Beauty Operator I status is received after twelve (12) months and by twenty-four (24) months of the date of written confirmation, the individual must complete a theory examination in addition to the practical examination. If after twenty-four (24) months than the individual must obtain re-verification from the Training School.

Applicants who do not successfully complete the practical examination may apply to the Association to retake the practical examination. Prior to an application to retake the practical examination, the individual must complete a minimum of two hundred fifty (250) hours training in a licensed salon under the direct supervision of a Master Beauty Operator. Confirmation of training hours is required with the application for retake of the examination. A maximum of three (3) retake examinations will be permitted.

The maximum period of time permitted for the successful completion of the practical examination process is three (3) years from the date of the written confirmation. Due to special circumstances of the applicant (i.e. illness, family, etc), the Executive Director or the President of the Council may extend this maximum period of time.

Licensed Beauty Operator II

Individuals, who have completed their "Regular" LBO I membership requirements including the required practical examination may apply to the Association to be licensed as a Master Beauty Operator. Terms and conditions of the LBO II class of membership and licensing requirements shall be as determined from time to time by Council and as stated in the "Operating Policies" of the Association. a minimum of one thousand (1000) hours training in a licensed salon under an adequate level of supervision of a Master Beauty Operator as a Licensed Beauty Operator I, may apply to the Association for a Licensed Beauty Operator II status. Upon the Association receiving confirmation of hours required and the applicant successfully completing a practical examination as specified by the Association, and upon payment of fees as required, the applicant will be issued a certificate and license of a Licensed Beauty Operator II.

Applicants who do not successfully complete the practical examination may apply to the Association to retake the practical examination. Prior to the application to retake the practical examination, the individual must complete a minimum of five hundred (500) hours of additional training in a licensed salon under an adequate level of supervision of a Master Beauty Operator. Confirmation of the training hours is required with the application for the retake of the examination. A maximum of three (3) retake examinations will be permitted.

The maximum period of time permitted for the successful completion of the practical examination process is three (3) years from the date of the Licensed Beauty Operator I certification. Due to special circumstances of the applicant (i.e. illness, family, etc) the Executive Director or President of the Council may extend this maximum period of time.

Master Beauty Operator

Individuals, who have met a minimum of one thousand (1000) hours training in a licensed salon under the general supervision of a Master Beauty Operator as a Licensed Beauty Operator II the LBO II program requirements or the AAP program requirements, may apply to the Association for a Master Beauty Operator Status. Upon the Association receiving confirmation of hours required the documentation as required in the Association Operating Policies, and the applicant paying fees as required, the applicant will be issued a certificate and license of a Master Beauty Operator.

The maximum period of time permitted for the successful completion of the Licensed Beauty Operator II training period is three (3) years from the date of the Licensed Beauty Operator II certification. Due to special circumstances of the applicant (i.e. illness, family, etc) the Executive Director or President of the Council may extend this maximum period of time.